

Corporate Parenting Strategy 2022-25

November 2022

Contents

Version control.....	1
1. Foreword	2
2. Corporate Parenting Vision	3
3. Introduction.....	4
4. Context	6
5. Principles and Priorities.....	7
Corporate Parenting Principles.....	7
Priorities	7
Priority 1: We will work with you	7
Priority 2: We will ensure your placement is safe and meets your needs	8
Priority 3: We will support you to fulfil your potential.....	8
Priority 4: We will ensure that your physical, emotional, mental health needs are met.....	9
Priority 5: You will be supported to develop into and independent, confident and responsible adult	9
6. Governance	11
7. Talk to us	14

Version control

Date	Details	Updated by
01/11/2022		Becky Thompson

1. Foreword

We are passionate in wanting Torbay and its residents to thrive. Central to this vision is making sure that everyone can play their part in supporting Torbay's children, and making Torbay 'child friendly.' We are so proud of our children and we are committed to do all we can to support them to benefit from the many opportunities that the Bay has to offer. In all we do, we want our children to feel loved, supported and safe. We would like to take this opportunity to thank our incredibly dedicated foster carers and staff for the commitment they demonstrate to our children every single day.

We are committed to being great corporate parents, to ensure that our children have every opportunity to live happy and fulfilling lives.



Cllr Steve Darling

Leader of Torbay Council



Cllr Cordelia Law

Cabinet Member for Children's Services

2. Corporate Parenting Vision

The Children and Young People's Plan sets out Torbay Council's objectives and priorities for all services which directly affect children and young people across all the communities which make up Torbay. Its overriding objective is ***to ensure that all our children, young people and care experienced young people and adults are safe, happy and healthy in order that they can reach their full potential.***

In the context of Corporate Parenting this objective becomes an ambition ***to ensure that our cared for children and care experienced young people by:***

- Making sure they are safe, happy and healthy in order that they can reach their full potential; and
- Supporting them to have all the opportunities that good parents afford their children.

We are committed to being an effective, caring and ambitious corporate parent and we will show this through:

- our love;
- our focus;
- our language; and
- our actions.

We are loving parents and we care deeply for our children. We will ensure they receive the same standard of care as any good parent would provide, protecting them and supporting them to cope with the dangers and risks of everyday life. We will celebrate and share in their experiences and achievements, no matter how big or small; and we are ambitious for them and will work hard to support them to reach their full potential. We will do everything we can to make sure that our care experienced young people are set up for life.

We want Torbay to be a 'Child Friendly' place, a place that champions our cared for and care experienced children and young people.

3. Introduction

“I would like to be asked for my opinion in decisions”.

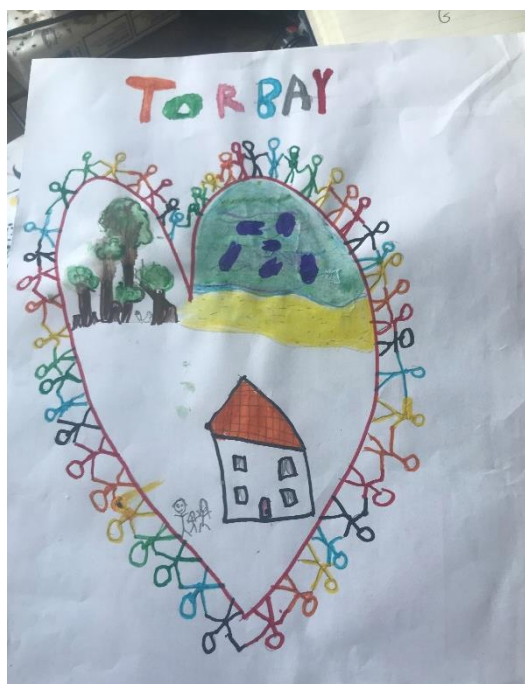
- Cared for young person, Bright Spots Survey

“I think the one thing about being a care leaver is that outside of local services, we tend to be quite a forgotten group. I think people underestimate how hard not having a family is during this time in someone's life.”

- Care experienced young person, Bright Spots Survey

“It's not enough to ask us what we think and feel, like you are giving us a voice; you need to hear what we say and do something about it.”

- Cared for young person, specific consultation session



An hand-drawn image of what
Torbay means for one of our
cared for children.

The image contained within this introduction, drawn by one of our cared for children, summarises the fundamental aspects associated with being the best possible corporate parent to our children and young people: helping children and young people to feel safe; create a sense of connection and community; and supporting our children and young people to feel loved and nurtured, whilst helping them to realise their best possible vision of their future.

So what is corporate parenting? This is a term used which incorporates all of the responsibilities that we have as a council to ensure that our cared for and care experienced children and young people are provided with the best possible care and protection. This is about more than just keeping children safe; this is about enhancing every aspect of their lives as far as is possible and ensuring that they are equipped with the right support to achieve their dreams.

This Corporate Parenting Strategy outlines our aspirations as to the kind of corporate parent Torbay wants to be and how the local authority will work alongside our partners, including education, police and health services, to achieve this ambition. This requires everyone, from officers to elected Members to GPs to teachers, not only recognising their role as corporate parents but also understanding how they can support us to be the best possible corporate parents we can be.

This Strategy outlines the commitment of our Partnership to these objectives, and achieving our ambitions through strong strategic, corporate and political leadership and meaningful performance management, a commitment to the ongoing engagement and involvement of children and young people in the development and implementation of our strategy and associated action plans and effective working together with our partners across Torbay. The priorities set out within this strategy reflect not only the local and national priorities for cared for children and care experienced young people, but also the priorities which have emerged as part of our engagement and consultation with children and young people; those priorities are underpinned by elected Member support through the Corporate Parenting Strand Leads with the Corporate Parenting Board governance structure. The Strategy also demonstrates how we are held accountable for the delivery of our corporate parenting principles and priorities, which are driven by underlying action plans.

4. Context

Legal Duties

Under the Children Act 1989, a child is cared for by the Council if they are:

- Provided with accommodation for a continuous period for more than 24 hours,
- Subject to a care order,
- Subject to a placement order.

When a child or young person becomes cared for, we become their Corporate Parent. In February 2018, the Department for Education published Statutory Guidance for Local Authorities and outlined the key principles of Corporate Parenting and the statutory responsibility that all elected Members and council officers have in terms of the wellbeing of cared for and care experienced children and young people.

We are also the corporate parent for those young people who are care experienced. The Children (Leaving Care) Act 2000 outlines the legal definition in terms of who qualifies as a care experienced young person; this would relate to a young person aged sixteen or above who has been cared for by the local authority for a relevant period of time since their fourteenth birthday, and for who been cared for on or after their sixteenth birthday for a period of time. The expectations in terms of the services and support that local authorities must offer is contained within the Children (Leaving Care) Act 2000, the Care Leavers (England) Regulations 2010 and the Children and Social Work Act 2017. The Council continues to provide support to care experienced young people until they are 25 under the extended duties contained within the Children and Social Work Act 2017.

We want to ensure that across the Council, including elected members, senior officers and all staff, there is the shared vision, collective responsibility and commitment to our cared for children and care experienced young people, including the provision of quality services for them.

5. Principles and Priorities

Corporate Parenting Principles

We will ensure that we meet the needs of our children and young people, and we will use these principles to guide every element of our approach.

We will always:

- act in their best interests and promote their physical and mental health and wellbeing.
- encourage them to express their views, wishes and feelings.
- take account of their views, wishes and feelings.
- help them gain access to, and make the best use of, services provided by us and our partners.
- promote high aspirations and seek to secure the best outcomes for them.
- ensure that they are safe and have stability in their home lives, relationships, education and work.
- prepare them for adulthood and independent living.

Priorities

We have identified a number of priorities in ensuring we are the best corporate parents we can be. We will focus on these priorities and continue to talk to children and young people, to make sure they remain the right ones.

Set out below each of the Priorities are the relevant Pledges that we have made to our children and young people. The Pledges have been reviewed by The Circle as part of a consultation with young people in care and care experienced adults.

Priority 1: We will work with you

“I’m really lucky to have a great Leaving Care worker...she makes me feel very listened to and supported, which is a really important thing to me. She’s also good at telling me ahead of time when she’s off work or on leave, which helps me because I don’t like sudden changes and not being able to plan in advance.”

- Care experienced young person, Bright Spots Survey

“I want to be treated like any other child.”

- Cared for child, Bright Spots Survey

“Things are good now that I am older; I make my decisions most of the time”.

- Cared for child, Bright Spots Survey

“Don’t be scared to communicate with us, especially when it is about important things like becoming cared for. Be honest with us about what may happen.”

- Cared for young person, specific consultation session

“I want to be included in decision so that the outcome is fair. I’d like to be able to be part of all discussion prior to final plans or arrangements.”

- Cared for child, Bright Spots Survey

- We will come prepared, and we will listen.
- Your views will come first, but we will be honest about what we can do.
- We will explain your rights using language that is easily understood.
- We will use Language that Cares.
- We will respect your privacy and work to ensure that you are not singled out or bullied at school, college, or in any other setting.
- We will use our training to be thoughtful about the challenges you have faced.
- We will celebrate your achievements with you in the ways that you would like.

Priority 2: We will ensure your placement is safe and meets your needs

“Where I live has a warm and welcoming atmosphere. I love it because my foster parents are I think of as mum and dad. I’m safe and secure here.”

- Care experienced young person, Bright Spots Survey

“I would like to see more of my family.”

- Cared for child, Bright Spots Survey

-

“Help us to understand why we have to ask our carers, or our carers have to ask social workers, to do certain things all the time.”

- Cared for young person, specific consultation session

- We will work with your carers to ensure your home is the best it can be.
- We will work together to keep you safe (safety planning).
- We will work with your carers to ensure that you have opportunities that you enjoy and enable you to have your voice if you want to.
- We will plan visits in advance and involve you in those plans.
- We will help you to stay in contact with any family you may have if you want that and explain the reasons if this is not possible.

Priority 3: We will support you to fulfil your potential

“My Personal Advisor really opened my eyes to the possibilities I am capable of”

- Care experienced young person, Bright Spots Survey

“We [need to be] informed fully and clearly about what we should aim to do, what opportunity are there for people in our position and how we can achieve this.”

- Care experienced young person, Bright Spots Survey

“Think about what other children may need at the start of a school year and ensure that cared for child have the same opportunities. Try to do this in a way which isn’t us being seen as having ‘extra’ as this makes us feel different.”

- Cared for young person, specific consultation session

- We will ask you about what your goals are and support you to achieve them.
- We will develop a Personal Education Plan of the things you do in school, so you are helped to do well.

- We will work closely with your school, college or provider and offer you easy to understand reasons for any changes.
- We will encourage and support you to take up opportunities in education, employment and training until the age of at least 21, in ways that suit you.

Priority 4: We will ensure that your physical, emotional, mental health needs are met

“It’s difficult to adjust being independent.”

- Care experienced young person, Bright Spots Survey
- We will work together to help to support your sense of well-being and personal identity.
- We will develop a plan to ensure you are healthy and wanting to have good choices called a Personal Health Plan.
- We will support you to access regular health and dental checks and any appointments or treatment you may need – virtually and in person.

Priority 5: You will be supported to develop into an independent, confident and responsible adult

“My Personal Advisor helps me see that what’s happened in the past isn’t my fault. And it’s nice.”

- Care experienced young person, Bright Spots Survey
- “I’d like more independence”.
- Managing money is really hard especially now I’m living alone for the first time.

“A better planned transition between being a child and becoming an adult.”

- Care experienced young person, Bright Spots Survey
- We will support you to know that challenges and uncertainty are part of life and growth.
- We will ensure you have support and advice, so you are less likely to take certain risks or be open to exploitation by others.
- We will work with you to develop the life skills we all need to achieve our goals and have the best opportunities for the future.

In respect of all of these priorities and pledges, we will engage and consult with our children and young people, as a way of assuring ourselves that we are abiding by the corporate parenting principles outlined above. We will make sure that we take what we learn from children and young people and embed this in the partnership workforce development and training framework, to make sure that we as corporate parents share this learning.

How non-verbal communication impacts on us

Arriving late without letting us know = “you don’t care about us”

Checking the time frequently = “you don’t want to be here”

Bringing lots of paperwork with you = “you haven’t taken the time to learn about our story”

Making notes or highlighting while we talk = “your paperwork is more important than spending time with us”

Asking lots and lots of questions = “you do not trust what we are telling you”

TORBAY COUNCIL

One consultation session focused on non-verbal communication and what this says to young people; this was then shared as a learning exercise within the Practice Improvement Forum.

Restorative Practice

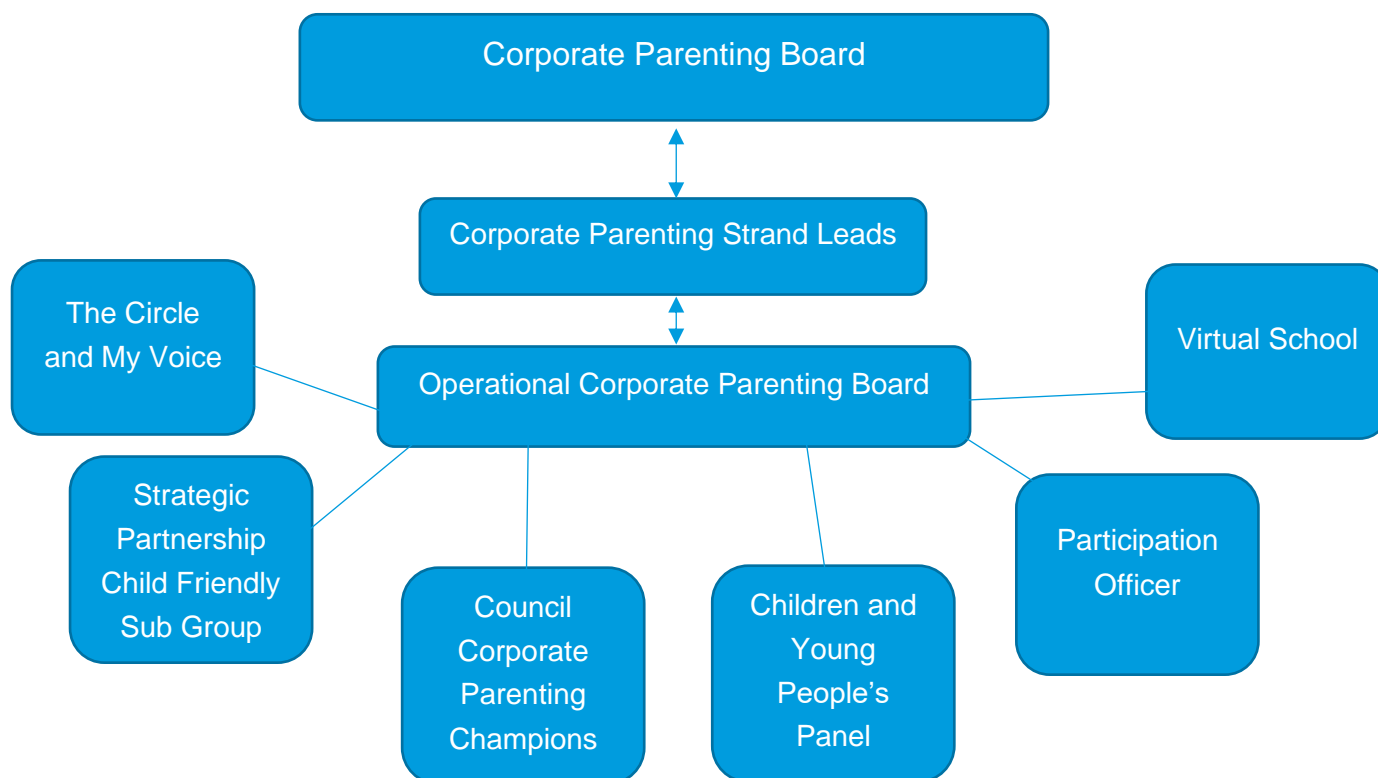
Torbay are committed to working with children and families in a restorative way. What this means is that we will value and place importance on the relationships we build with children and families and always treat children and families with respect and dignity.

What this means for cared for and care experienced young people is that we will always try to work with you, as opposed to making decisions about you without involving you, or doing things for you without involving you. This means regularly seeking your views, and reflecting these views in all assessments or plans written with and about you.

6. Governance

The Council's Community and Corporate Plan sets out our aspirations for the community of Torbay including children and young people. The Council's objective is to ensure that all children and young people are safe, happy and healthy in order that they can reach their full potential.

Whilst corporate parenting is the responsibility of the Council as a whole and of its partners, on a day-to-day basis our arrangements are set out below.



Corporate Parenting Board

This Board is chaired by the Cabinet Member for Children and comprises of a wider group of members drawn from all political groups together with partner representatives and senior officers from Children's Services.

The Board meets every two months and forms a key element within the Council's Constitution, providing a forum for regular, detailed discussion of issues and a positive link with our cared for and care experienced children and young people.

An Operational Corporate Parenting Board has also been established, which is chaired by the Chief Executive. The Operational Corporate Parenting Board provides an operational oversight of all of the Corporate Parenting activities being undertaken and operationalise decisions of the Corporate Parenting Board.

Corporate Parenting Strand Leads

In line with the priorities outlined above, we have established five Corporate Parenting Strand Leads: education; fostering and employment; housing; mental health and wellbeing; and participation. Each Strand Lead is led by an elected Member who is also part of the membership of the Corporate Parenting Board, who each have their own job description; the Strand Leads meetings also include Lead Officer support and key officers and partner representatives. Strand Leads take the strategic direction from the Corporate Parenting Board in respect of their area of focus, use the meeting to scrutinise and explore relevant performance data and information and this then feeds into the action plans which sit under the Operational Corporate Parenting Board.

In addition, there are two identified underpinning Strands: the Council Corporate Parenting Champions (see below); and preparing for and transition to adulthood.

Virtual School

Torbay Virtual School provides the framework through which the educational needs of our cared for children are met working closely with educational providers, carers, social care and health practitioners, and children and young people. The work of the Virtual School is overseen by a Governing Body and led by the Virtual School Headteacher.

Educational attainment and progress for our children is subject to regular review to determine the effectiveness of the arrangements put in place for them via their Pupil Education Plan. The Virtual School also produce an annual report for the consideration of the Governing Body, Corporate Parent Members Group and Full Council.

The Circle and My Voice

The Circle and My Voice are participation groups currently facilitated by Torbay Youth Trust. The Circle is our Cared for Council and Community and brings together some of our cared for children to take part in activities on a regular basis and to obtain their views on the effectiveness of our arrangements for them. Similarly, My Voice is a participation group of care experienced young people, who meet regularly and who are actively involved in our Corporate Parenting Board and wider consultation about their care experienced journey. Their views have been instrumental in developing Torbay's Pledge for our cared for children.

Council Corporate Parenting Champions

All departments across the Council and our wholly owned companies will have designated officers as Corporate Parenting Champions. The Champions come together on a quarterly basis to help to shape their department's role in ensuring that we are good corporate parents and to contribute to Council wide initiatives to enhance our Corporate Parenting Offer.

The established aims of this group are:

- To become an authority who thinks first about our corporate parent role and fully embedded in all we do as an authority.
- To provide a corporate parent offer for our children on top of the care plan in place.

- To provide a corporate parenting offer for foster families.
- To raise awareness of the Council's corporate parenting responsibilities.

Strategic Partnership Child Friendly Subgroup

Our Strategic Partnership has a subgroup, which is focussed upon how organisations and communities come together collectively to become Child Friendly and support our cared for and care experienced children and young people.

Children and Young People's Panel

Torbay are in the process of establishing a Children and Young People's Panel, which will consist of a diverse group of young people that can represent all the children within Torbay, including but not limited to representatives from different educational providers, children and young people with SEND, cared for children and care experienced young people. This would not only be a means of bringing together the existing participation groups, as a way of centralising feedback from children and young people, but would also support us in being able to expand the representation within these groups, and reflect the voice of a wider range of children and young people.

In addition, this will create a sense of community and collaboration for our young people as they unite to advocate for themselves and have their voice heard.

Participation Officer

Torbay introduced the role of Participation Officer in June 2022. The main aim of this role is to support and promote positive participation with children, young people and parent/carers. The Participation Officer is an integral role, who oversees and co-ordinates the ways in which we seek and learn from feedback from children and young people, including those who are cared for or who have care experience.

7. Talk to us

Feedback from children and young people is really important to us.

We would like to hear from children and young people and your view about how well we are keeping our promises to you. We take your experiences of care and leaving care really seriously, whether this has been something positive or something which has been more difficult for you. We want to learn from your experiences, and use this learning to make sure that the support and services we provide to you continues to grow and develop in line with what you tell us. If you think that we are not keeping our pledges to you, or if you think the pledges should change, we would really like to hear this from you.

The best thing to do if you would like to share your experiences would be to first speak to some you trust. This could be your social worker, Personal Advisor, carer, teacher, support worker or your Independent Reviewing Officer.

If this does not help you to solve your problem, or if you would like to speak to senior leaders who work in Children's Services, email placements@torbay.gov.uk who will make sure that the right person is able to contact you within 48 hours, to talk about this further. We are working on a different name for this email address and are busy speaking to our young people, so that they can help us decide what to call it, and how they would want this to work so watch this space!